



POLICY N°3 - INFORMAL CONSULTANCY BY FORMER BOARD MEMBERS

Proposal by Nora Wilhelm and Ueli Staeger, 23 June 2014.

First approved on 13 August 2014.

Updated by Patricia Azevedo, Jana Bühler and Eléonore Bleeker, 29 June 2019.

Purpose and Scope

§ 1 Purpose

¹ Implementing a more systematic, efficient and strategic knowledge-sharing and continuity between different Boards of EYP Switzerland.

² Guaranteeing a proper and smooth transition of both positive and negative experiences between different Board of EYP Switzerland while assuring absolute freedom of the current Board.

§ 2 Scope

¹ Consultancy should not include involvement in ongoing discussions of the board, but rather take the form of an opinion input prior to decisions being taken.

² There is no formal control of board work, and no direct access to board working documents and task management software.

³ Exchanges with past board members should be as systematic and efficient as possible for both sides.

Suggested Measures

§ 4 Involvement

Participation of former Board Members can be voluntary or requested by current Board Members.

§ 5 Form of the consultancy

¹ Advisory consultancy should be done,

- a. On specific portfolios, between the current Board Member in charge and the former Board Member.



b. On general EYP Switzerland-related matters, between the current Board President and the former one.

² Communication between former and present Board Members can go through any means of communication or personal meetings.

³ Former Board Members can be asked to provide written input to strategic processes.

⁴ Focus areas of informal consultancy should be - but are not limited to - BNC affairs, national long-term strategy of the organisation, Board management, crisis management.

§ 6 Confidentiality

Former Board Members are obliged to ensure confidentiality over all matters shared with them.

Approved in Bulle, 30 June 2019 by the Board of EYP Switzerland.

This policy takes precedence over older documents. Unless explicitly specified otherwise, this policy enters into force immediately following its approval.

On behalf of the Board of EYP Switzerland,

A handwritten signature in black ink, appearing to read 'Azevedo', with a stylized flourish at the end.

Patricia Azevedo, President